



Date: August 13, 2025

To,
BSE Limited
Corporate Relationship Department, Phiroze
Jeejeebhoy Towers, 25th Floor, Dalal Street, Fort,
Mumbai - 400 001
Scrip Code: 544364

To,
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, Block G, Bandra -
Kurla Complex Bandra (East), Mumbai –
400 051
Symbol: BAJAJINDEF

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Re-appointment of Shri. Shekhar Bajaj as a Non-Executive – Non-Independent Director of the Company

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the members of the Company at the 3rd Annual General Meeting (“AGM”) held on August 12, 2025, have approved the re-appointment of Shri Shekhar Bajaj (DIN: 00089358) as a Director, liable to retire by rotation.

The details as required under Part A of Schedule III of SEBI Listing Regulations, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended) are enclosed as Annexure A.

We request you to kindly take the above on record.

Thanking you,
For **Indef Manufacturing Limited**

Vineesh Vijayan Thazhumpal
Company Secretary
A63683

Appointment of Shri Shekhar Bajaj in the category of Non-Executive – Non-Independent Director of the Company

| Sr. No. | Details of Events that need to be provided | Information of such events(s) |
|---------|---|--|
| 1. | Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise; | Re-appointment upon retirement by rotation. |
| 2. | Date of appointment/reappointment/cessation (as applicable) & term of appointment/re-appointment; | August 12, 2025; liable to retire by rotation. |
| 3. | Brief profile (in case of appointment); | <p>Shri Shekhar Bajaj is a Bachelor of Science (Hons) in Mathematics from Pune University and MBA from New York University, USA. He has been a director of the Company since September 12, 2022. He is the Chairman of Bajaj Electricals Limited (BEL), Hercules Hoists Limited and Bajaj Holding & Investment Limited. In the past, He has been the President of ASSOCHAM, IMC, ELCOMA (Electric Lamp & Components Manufacturers Association), IFMA (Indian Fans Manufacturers Association) and CFBP (Council of fair business practice). He is also a director of Hind Lamps Limited, Starlite Lighting Limited, Bajel Projects Limited, Bajaj Sevashram Private Limited, Bachhraj Factories Private Limited, Hind Musafir Agency Limited, Shekhar Holdings Private Limited, Bajaj Holding & Investment Limited, Bhoopati Shikshan Pratisthan, Bajaj International Private Limited and Council for Fair Business Practices. He holds committee position as Chairman in Stakeholder Relationship Committee and Corporate Social Responsibility Committee of Hercules Hoists Limited, Bajel Projects Limited. He is also Chairman of Risk Management Committee of Bajaj Electricals Limited and Bajel Projects Limited. He is member of Nomination and Remuneration Committee of Bajel Projects Limited, Bajaj Electricals Limited. He also ,member of in Stakeholder Relationship Committee and Corporate Social Responsibility Committee of Bajaj Electricals Limited.</p> |

Company: INDEF MANUFACTURING LIMITED (Resulting company from demerged Hercules Hoists Limited)

T: +91 22 45417301 | F: +91 2192 274125 | E: cs1@indef.com U: www.indef.com

Corporate Office: 501-504, Shelton Cubix, Sector 15, Plot 87, CBD Belapur, Navi Mumbai 400614, INDIA

Works: Khalapur, Chakan | **Regional Offices:** Pune, Delhi, Chennai, Kolkata

Registered Office: Bajaj Bhawan, 2nd Floor, 226, Jamnalal Bajaj Marg, Mumbai 400 021, INDIA

CIN: L29308MH2022PLC390286

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| | | <p>Shri Shekhar Bajaj has personally led various Corporate Social Responsibility (CSR) initiatives taken by the organization. He strongly believes Corporate Social Responsibility encompasses not only what we do with our profits, but also how we make them. It goes beyond philanthropy and compliance and addresses how we manage our economic, social, and environmental impacts, as well as our relationships with diverse stakeholders. He has rolled out many such initiatives for internal as well as external stakeholders, the most significant being the anti-tobacco drive. He believes that we all stand committed to encouraging all our stakeholders to lead a healthy and addiction-free life, focusing on spreading the message on tobacco cessation and awareness amongst all. Shri Shekhar Bajaj has personally led the initiative in having a contact programme with employees to give up the habit of consuming tobacco in any form and have achieved major success.</p> |
| 4. | Disclosure of relationships between directors (in case of appointment of a director). | Shri Shekhar Bajaj is not related to any Directors. |
| 5. | Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018. | Shri Shekhar Bajaj is not debarred from holding the office of Director by virtue of any SEBI Order or any Authority. |