



Date: August 13, 2025

To,
BSE Limited
Corporate Relationship Department, Phiroze
Jeejeebhoy Towers, 25th Floor, Dalal Street, Fort,
Mumbai - 400 001
Scrip Code: 544364

To,
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, Block G, Bandra -
Kurla Complex Bandra (East), Mumbai –
400 051
Symbol: BAJAJINDEF

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Mr. Vandan Sitaram Shah as a Non-Executive – Non-Independent Director of the Company

Dear Sir/Madam,

The Company on May 27, 2025, had inter alia intimated that based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors at its Meeting held on May 27, 2025, had approved the appointment of Mr. Vandan Sitaram Shah (DIN: 00759570) as an Additional Director in the category of Non-Executive – Non-Independent Director of the Company, with effect from May 27, 2025, subject to the approval of the shareholders at the forthcoming 3rd Annual General Meeting of the Company (“3rd AGM”).

Pursuant to the provisions of Regulation 30, read with Schedule III, of the SEBI Listing Regulations, we wish to inform you that the shareholders of the Company at their 3rd AGM held on August 12, 2025, have approved the appointment of Mr. Vandan Sitaram Shah in the category of Non-Executive – Non-Independent Director of the Company w.e.f. May 27, 2025, liable to retire by rotation, with the requisite majority.

The details as required under Part A of Schedule III of SEBI Listing Regulations, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended) are enclosed as Annexure A.

We request you to kindly take the above on record.

Thanking you,
For **Indef Manufacturing Limited**

Vineesh Vijayan Thazhumpal
Company Secretary
A63683

Appointment of Vandan Sitaram Shah in the category of Non-Executive – Non-Independent Director of the Company

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise;	The shareholders of the Company at their 3 rd AGM held on August 12, 2025, have approved the appointment of Mr. Vandan Sitaram Shah in the category of Non-Executive – Non- Independent Director of the Company w.e.f. May 27, 2025, liable to retire by rotation, with the requisite majority.
2.	Date of appointment/reappointment/cessation (as applicable) & term of appointment/re-appointment;	
3.	Brief profile (in case of appointment);	<p>Mr. Vandan Shah is a seasoned entrepreneur and business leader with over 39 years of experience in the manufacturing sector. He is the Owner and Executive Chairman of Sipra Engineers Pvt. Ltd., a leading aluminium die-casting company with a global footprint, including manufacturing units in Nashik and a representative office in Michigan, USA. Sipra serves Tier 1 suppliers and OEMs, particularly in the automotive and industrial sectors.</p> <p>Mr. Shah brings substantial board-level experience, having served as an Independent Director on the boards of Hind Rectifiers Ltd. and Hercules Hoists Ltd. (a Bajaj Group company). He is actively involved in industry advocacy as a member of the Western Regional Council of the Confederation of Indian Industry (CII).</p> <p>He holds a bachelor's degree in industrial engineering from RV College of Engineering and has an educational background from prestigious institutions including St. Xavier's College, The Doon School, and La Martiniere College.</p> <p>Mr. Shah has received multiple recognitions, including the 'Make in India' award for MSME excellence in auto components and the 'Star Export Performer' award.</p>

		His deep expertise in business development, leadership, and operations management will add significant value to the Board.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Vandan Shah is not related to any Directors.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Shri Vandan Sitaram Shah is not debarred from holding the office of Director by virtue of any SEBI Order or any Authority.